

Gendered Intelligence

Strategy on a page 2024 – 2029

Our aims

Gendered Intelligence aims to expand understandings of gender and improve trans lives.

Our vision

We imagine a world where many different gender identities and expressions are visible and valued and where trans, nonbinary and gender questioning people live healthy, safe and fulfilled lives.

Our work

We are a trans-led and trans-involving organisation – we know the needs of the community and have the skills to deliver services that meet them.

- We offer services, projects and activities to trans, non-binary, and gender questioning people
- We deliver education, training and consultancy services to help organisations improve their inclusive practices
- We seek to influence legislation, the media, policy and research at a national level

We believe our work will change cultures, systems and behaviours and lead to an improvement in the quality of life for trans people.

Our values

Historically our values have been and continue to be:

Passionate	We care about the work we do and how we do it.
Professional	We aim for excellence and quality in everything we do.
Positive	We believe in the possibility of change for the better, and that our work can achieve that change.

Our strategic priorities

Our focus areas for 2024-29:

Health	Protecting trans, non-binary and gender questioning people's health and wellbeing.
Equity, diversity & inclusion	Centring the most marginalised.
Sustainability	Ensuring lasting impact.

Putting our strategy into practice – what we do

GI has established programmes which we know make a difference, and which interact, making us more than the sum of our parts.

Here's a brief summary of some of the key programmes we expect to continue over the life of our 2024–29 strategy. We expect to vary, adapt and / or expand these according to circumstances and need.

GI offers services, projects and activities to trans, non-binary, and gender questioning people, and their families.

This includes:

- Regular youth groups in London, Leeds and online
- Residentials including summer camps and pride trips
- 1:1 support for young TNBQ people, including mentoring in educational settings
- A support line for anyone 18+ who is personally impacted by the NHS gender care waiting list; associated support groups
- A parents & carers group

GI delivers education, training and consultancy services to help organisations improve their inclusive practices.

This includes:

- Standard, specialist and bespoke training from 1 hour to 2 days
- Wide ranging consultancy on written materials such as policies and guidance; consultation via surveys and focus groups; and discursive, exploratory problem-solving
- Specialist training, support and a network for therapists and counsellors; an associated directory to help people find therapeutic help

GI seeks to influence legislation, the media, policy and research at a national level.

This includes:

- Providing interviews, quotes and comment across the media and other platforms
- Responding to governmental and similar consultations, and encouraging others to play a part
- Engaging with academic and other research to further knowledge
- Providing information, commentary and resources via social media channels to support trans people and allies

This is just some of the work GI does.
Visit genderedintelligence.co.uk for the latest.

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