

## Volunteer Role Description

### Online Youth Work Volunteer



#### What is the role?

We are looking for **Online Youth Work Volunteers** to support our online youth groups. These groups are a space for trans, gender-diverse and gender questioning young people across the UK to come together, have fun, and play games in a supportive online space. We welcome young people to participate in these groups in a way that fits their needs whether that's with or without their camera or engaging via chat. These groups are run entirely by trans, non-binary or questioning staff members and volunteers. Here are the online youth groups we run:

- **8-12s, 11-16s and 16-20s Youth Groups:** These groups are age-specific and often involve discussions, sharing stories, games, crafts and virtual movie nights. All led by our Youth Coordinators.
- **Transitions Youth Group:** This group is a space for young people to talk about and explore medical and social transitions and ask questions. Volunteers are only asked to share their personal experiences if they feel comfortable doing so. This will be discussed with the coordinator prior to attending.
- **Nature Connections Youth Group:** This group is a space for young people to slow down as a community together and connect with the world around us. The group has a calm atmosphere and is a nice way to chill out.
- **Transfem 13-25 youth group:** Transfemme group is a group dedicated for young trans women, girls and non-binary transfeminine people between 13-25 years old. The group is often a mixture of in-depth conversations, reflections and sharing as well as lots of fun, memes and belly laughs. Suitable for transfeminine volunteers or volunteers who experience transmisogyny.

#### Duties:

- Supporting the youth work team to deliver online youth groups for our young people.
- Being a friendly and welcoming presence for young trans, non-binary and gender questioning young people.
- Supporting the youth workers to facilitate games and activities online.
- Monitoring the chat to ensure all young people are included in the space.
- If comfortable, holding some of the group spaces such as games,

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- go-arounds and working agreements.
- Reporting any concerns and safeguarding to the youth group lead coordinator. Following the guidance received in your training.
- Participating in our online youth group briefing and debriefing sessions with the Youth Coordinator.
- Following our **Youth Group Volunteer Expectations document** which outlines key do's and don'ts for our volunteers.

### **Time commitment:**

- 1-2 sessions per month or every other month, approx 5 hours per session. Ideally returning to the same youth groups to create continuity for our young people.
- We expect volunteers to be able to volunteer for a minimum of 6 months.

### **Qualities and skills required:**

There is no one type of youth worker, and we look for a range of skills and experience within the team. To volunteer we require:

- Must be trans, have a trans history, be non-binary or gender questioning.
- Must be aged over 18.
- If you have previously attended GI as a young person, you need to have had a minimum of a year away from attending the group before returning as a volunteer.
- Ability to understand and follow safeguarding guidelines (training will be provided).
- Ability to maintain professional boundaries with young people.
- Commitment to GIs ethos and values.
- Commitment to anti-racism and an understanding of different cultural experiences or willingness to learn.
- Commitment to anti-ableism and an understanding of disabled and neurodiverse experiences or willingness to learn.

### **What will I get out of it?**

- Opportunity to work with an experienced youth team and gain youth work experience.
- Opportunity to support our youth work to deliver essential spaces for young trans people.
- Fun activities and opportunities to connect to your community.

### **Support and Supervision:**

- Monthly online volunteer reflective space
- Debrief after each session to improve your practice and share reflections.
- 1-2-1 Support with the volunteer coordinator is available.

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