



London and Leeds Youth Work Volunteer

What is the role?

We are looking for **Youth Work Volunteers** to support our in-person youth groups in London and Leeds. Our youth groups are a space for trans, gender-diverse and gender questioning young people to come together, socialize, have fun and get support in a safe space with trusted trans youth workers. These groups are only for trans young people and are run entirely by trans, non-binary or questioning staff members and volunteers. We are looking for youth work volunteers to support the following groups in London and Leeds:

- **8-12s, 11-16s and 16-20s Youth Groups:** These groups are age-specific and often involve discussions, games and crafts led by our Youth Coordinators.
- **Community Saturdays Youth Groups:** This youth group provides a space for all our young people and their siblings, as well as parents and carers (in a separate space) to come together. Across the year we run a wide range of different events, from Community Picnic to Halloween Party to our End of Year Showcase.
- **Swimming Youth Group:** We run swimming groups for young trans people to enjoy swimming together in a pool reserved just for Gendered Intelligence. As volunteers, you'll support the youth workers both in and out of the pool.
- **TPOCalypse 11-16s and 16-25:** These groups are a space for our trans young people of colour to be together. These groups are a space for joy, sharing and getting creative. We ask that volunteers identify as Black and/ or a person of colour to be involved in these groups.

Duties:

- Supporting the youth work team to deliver youth groups for our young people.
- Being a friendly and supportive adult for young trans, non-binary and gender questioning young people.
- Supporting the youth workers with setting up and packing down the youth center for the groups.
- If comfortable, holding some of the group spaces such as games, go-arounds and working agreements.
- Reporting any concerns and safeguarding to the youth group lead coordinator. Following the guidance received in your training.
- Participating in our youth group briefing and debriefing sessions.
- Following our **Youth Group Volunteer Expectations document** which outlines key do's and don'ts for our volunteers.

This role is purely voluntary and this arrangement is not meant to be a legally binding one or an employment contract

Location and hours:

You'll be able to access the location and timings of each specific group when you book onto the youth groups via our volunteer management system **MyImpact**. If you have any questions, please contact Til - til.jeune@genderedintelligence.co.uk.

Time commitment:

- 1-2 sessions per month or every other month, approx 5 hours per session. Ideally returning to the same youth groups to create continuity for our young people.
- We expect volunteers to be able to volunteer for a minimum of 6 months.

Qualities and skills required:

There is no one type of youth worker, and we look for a range of skills and experience within the team. To volunteer we require:

- Must be trans, have a trans history, be non-binary or gender questioning.
- Must be aged over 18.
- If you have previously attended GI as a young person, you need to have had a minimum of a year away from attending the group before returning as a volunteer.
- Ability to understand and follow safeguarding guidelines (training will be provided).
- Ability to maintain professional boundaries with young people.
- Commitment to GI's ethos and values.
- Commitment to anti-racism and an understanding of different cultural experiences or willingness to learn.
- Commitment to anti-ableism and an understanding of disabled and neurodiverse experiences or willingness to learn.

What will I get out of it?

- Opportunity to work with an experienced youth team and gain youth work experience.
- Fun activities and opportunities to connect to your community.
- Opportunity to join trips and outings (previous trips have included the zoo and the Globe Theatre).

Support and Supervision:

- Safeguarding training and Enhanced DBS carried out by GI.
- Travel expenses paid.
- Lunch provided/lunch expenses paid.
- Monthly online volunteer reflective space
- Briefing prior to each session where we check-in with volunteer needs/capacities and debrief after each session to improve your practice and share reflections.

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- 1-2-1 Support with the volunteer coordinator is available.